ICL took the diverse pieces of our thinking and made them into something whole. Our level of thinking when we started the exercises was vague and hopeful, and ICL took that and put it into a practical process for strengthening our vision. That was truly a gift.

Leadership training with ICL not only made me aware of my strengths and skills that ICL has shared with me and those I apply in my work. Much of my success I’ve had as an executive in my organization is due to the great training and skills that ICL has shared with me and those I’ve in turn shared with others.

ICL gave us the opportunity to see ourselves – and what we need to strengthen our team and take on our challenges – just a little more clearly. With the right leadership team in place, and some of our most ambitious work just getting underway, I feel that our organization (and watershed!) is poised for greatness.

In 2017, ICL supported more than 1,000 individuals representing more than 430 organizations from 48 states and provinces.