

Effective Virtual Teams Resources

- [ICL's 7 Tips for Effective Remote Collaboration](#)
- [Reimagining strategy in Context of the COVID-19 Crisis: A Triage Tool.](#) Includes sample, template and facilitation instructions
- [3 Questions the Best Leaders Ask Their Remote Teams Every Week, INC.com](#)
- [Purpose, People, Process from ICL's Working Together: A Toolkit for Cooperative Efforts, Networks and Coalitions](#)

Equity, Diversity, Inclusion & Justice

[Resource list](#) compiled by our friends at River Network:

- [Ten Equity Implications of the Coronavirus COVID-19 Outbreak in the United States](#) from NAACP
- [Social Justice in a Time of Social Distancing](#) from Design Studio for Social Intervention
- [Decolonizing Community Care in Response to COVID-19](#) from NDN Collective
- [Treating Yellow Peril: Resources to Address Coronavirus Racism](#) from Jason Oliver Chang
- [10 Ways Inclusive Leaders Can Mitigate Bias When Communicating About Coronavirus](#) from Brevity & Wit via Medium
- [It's Time to Sound the Alarm for Communities Most Vulnerable to the Coronavirus](#) oped from Mustafa Santiago Ali in US News & World Report
- [Maintaining Inclusion in a Time of Chaos](#) from Aspen Leadership Group

About Zoom

- Zoom has a number of features, such as polling and breakout rooms, that help facilitate effective meetings.
- Zoom.com has a number of tutorials and instructions to help with all of these functions.
- Some to pay attention to:
 - Setting up an option that allows zoom to call participants (vs participants having to call in or join by computer) can help with bandwidth and access issues.
 - Zoom – bombing: rooms can be disrupted by hackers, including those who have made racist and other inappropriate disruptions. There are a variety of ways to secure your rooms that provide varying degrees of security or limitations on functionality. For the training, ICL created a waiting room and only permitted registered participants to enter. Some trainings will also have a password.
 - This article explores some of the controls and how/when to use them to prevent zoom bombing and other disruptions: <https://www.pcmag.com/how-to/how-to-prevent-zoom-bombing>