# **Success Factors for Collaboration**

## **Factors Related to the Environment**

- 1. A history of collaboration or cooperation in the community.
- 2. The collaborative group is seen as a legitimate leader in the community.
- 3. A favorable political and social climate.

### **Factors Related to Membership Characteristics**

- 4. Mutual respect, understanding, and trust for members and their respective organizations.
- 5. An appropriate cross section of members.
- 6. Members see collaboration in their self-interest.
- 7. The ability to compromise.

## **Factors Related to Process and Structure**

- 8. Members share a stake in process and outcome
- 9. Multiple layers of participation.
- 10. Flexibility in both structure and methods.
- 11. Development of clear roles and policy guidelines.
- 12. Adaptability or the ability of the collaborative group to sustain itself in the midst of changes.
- 13. An appropriate pace of development.

### **Factors Related to Communication**

- 14. Open and frequent communication.
- 15. Established informal and formal communication links.

## **Factors Related to Purpose**

- 16. Clear attainable goals and objectives that are communicated to all partners and can be realistically attained.
- 17. Shared vision.
- 18. Unique purpose.

### **Factors Related to Resources**

- 19. Sufficient funds, staff, materials, and time.
- 20. Skilled leadership.

Source: Mattessich, P., M. Murray-Close and B. Monsey. 2001. *Collaboration: what makes it work? A review of research literature on factors influencing successful collaborations*. 2<sup>nd</sup> edit. St. Paul, MN: Amherst H. Wilder Foundation

